

CORPORATE SOCIAL RESPONSIBILITY POLICY

25.06.2024

1. INTRODUCTION

Corporate Social Responsibility ("CSR") Policy is integrated in the Company's core values of contributing to prosperity, encouraging creativity, and seeking harmony with the environment quality through various innovative initiatives. The Company endeavors to play its role to serve the society for betterment by imparting innovative technical skills to youth to reduce unemployment, conducting awareness programs on Health, Swatch Bharat, preservation of biodiversity and other basic societal requirements for better society and environment.

2. APPLICABILITY

This CSR Policy is applicable to the Company, which is mandated with the CSR expenditure obligations as per Section 135 of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time.

3. IMPLEMENTATION

The Board of Directors of the Company/CSR Committee is empowered:

- i. to formulate and recommend a CSR Policy indicating activities to be undertaken as specified in Schedule VII of the Act;
- ii. to determine the expenditure to be incurred on the activities referred to in sub-paragraph (i) above; and
- iii. to monitor the CSR Policy from time to time.

4. FOCUS AREAS

Fuji Electric India Private Limited's CSR areas had targeted inclusive growth of all stakeholders and adopted the following core areas for its CSR initiatives, all of which are culled from the activities spelt out under Schedule VII of the Companies Act 2013:

- i. Promoting Healthcare and sanitation
- ii. Promoting Education, employment-enhancing vocational skills and livelihood enhancement projects
- iii. Promoting gender equality and socio-economic empowerment projects for reducing inequalities faced by socially and economically backward groups.
- iv. ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water.
- v. protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts
- vi. measures for the benefit of armed forces veterans, war widows and their dependents
- vii. training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports
- viii. contribution to the prime minister's national relief fund or any other fund set up by the central govt. for socio economic development

- ix. Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Government
- x. Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs)
- xi. Rural development projects
- xii. slum area development.
- xiii. disaster management, including relief, rehabilitation and reconstruction activities

5. IMPLEMENTATION

We will implement our CSR activities in a number of ways:

- Direct mode
- Through NGOs
- Participatory Approach involving beneficiaries
- Involving experts
- Through other entities eligible to undertake CSR activities under Applicable Law.

The Company may also collaborate with its Group/Associate Companies for undertaking the said activities.

6. CSR BUDGET

The total budget for the CSR projects will be decided by the Board on its own or based on recommendations of CSR Committee in accordance with applicable provisions of the Act and the CSR Rules.

7. EXPENDITURE TO BE INCURRED

The Board/CSR Committee shall determine an amount equivalent to 2% average of the net profit made during the three immediate preceding financial years in accordance with the provisions of Section 198 and shall thereafter prepare a budget of expenditure to be applied for the CSR projects for the respective financial years. Further, the Board of the company is required to give the requisite disclosure in the Board report and annual report on CSR.

a. TREATMENT OF AMOUNT SPENT IN EXCESS OF CSR LIABILITY

If a company spends more than the requirement provided under section 135, the excess amount can be set off against the required 2% CSR expenditure up to the immediately succeeding three financial years' subject to compliance with the conditions stipulated under rule 7(3) of the Companies (CSR Policy) Rules, 2014.

b. TREATMENT OF UNSPENT CSR AMOUNT

If we spend less than the amount required to be spent under their CSR obligation, the Board shall specify the reasons for not spending in the Board's report and shall deal with the unspent amount in the following manner:

Nature of unspent amount	Action required	Timelines
Unspent amount pertains to 'ongoing projects'	Transfer such unspent amount to a separate bank account of the company to be called as 'Unspent CSR Account'.	Within 30 days from the end of the financial year.
Unspent amount pertains to 'other than ongoing projects'	Transfer unspent amount to any fund included in Schedule VII of the Act.	Within 6 months from the end of the financial year

c. TREATMENT OF SURPLUSES

Any amounts generated from CSR projects undertaken by us or through in association with other institutions will be tracked and channelized into our CSR fund, which will be further used in development of the CSR projects and will not be added to the normal business profits.

8. MONITORING AND REPORTING OF CSR INITIATIVES

The identification and implementation of CSR project be submitted to the Board periodically and the Board shall consider the progress report on the various CSR initiatives taken up by the Company. Details of the CSR activities undertaken by the company and amounts spent along with reasons for spends below budgeted levels, if any, shall also be reported in Company's Annual Report under Directors' Report of the Company.

9. PUBLICATION OF THE POLICY:

The CSR policy as approved by the Board shall be displayed in the Company's website, if any for public viewing.

10. AMENDMENT

The Company or the Board reserves its right to amend or modify this Policy in whole or in part, at any time without assigning any reason whatsoever. However, no such amendment or modification shall be inconsistent with the applicable provisions of the Act or any law for the time being in force.

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS

Sd/-

YOSUKE ISHIZAKA
MANAGING DIRECTOR
DIN:08479835